

When you're expanding your contractor base in the United States, you need a funding solution that's reliable, responsive and designed for growth.



DO YOU HAVE FUNDING THAT'S UP TO THE TASK?

## Use our checklist to evaluate your options and ensure you're getting the best possible deal.

|  | DEAL 1 | DEAL 2 | 3R US as<br>standard |
|--|--------|--------|----------------------|
| 100% upfront US dollar funding                                       |        |        | YES                  |
| One fixed fee % charged on Net<br>Invoice Value                      |        |        | YES                  |
| US-based funding, available for contract as well as perm business    |        |        | YES                  |
| No additional transaction fees or bank charges                       |        |        | YES                  |
| No additional service or penalty fees                                |        |        | YES                  |
| No trading restrictions or concentration limits                      |        |        | YES                  |
| No additional security required, such as PGs / Debentures            |        |        | YES                  |
| No requirement to submit monthly financials to your funding provider |        |        | YES                  |
| Easy to exit 30-day notice period                                    |        |        | YES                  |
| Free, quick and unlimited client credit checks                       |        |        | YES                  |
| Bad Debt Insurance included  |        |        | YES                  |
| Able to fund business with RPOs and MSPs                             |        |        | YES                  |

Your funding should be powered by a single, secure back-office platform. One that reduces day-to-day admin, risk and hassle. And one with data-driven actionable insights to help take your business even further.

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|--|--------|--------|----------------------|
| 100% of your margin paid weekly  |        |        | YES                  |
| Dual branded, automated client invoicing   |        |        | YES                  |
| Dedicated credit control team working on your behalf   |        |        | YES                  |
| Daily bank reconciliations for real-time bad debt reporting                                    |        |        | YES                  |
| Robust set of reports for accounting, compliance, recruiter and business performance           |        |        | YES                  |
| Fully integrated with leading<br>Employer of Record (EoR)<br>companies for a total US solution |        |        | YES                  |
| All 50 states and worker types<br>covered (W2, Corp 2 Corp, 1099<br>and Global Remote)         |        |        | YES                  |
| Multiple EoR Partners for contractor compliance and weekly payroll                             |        |        | YES                  |
| Online EoR timesheet portals with automated approval processes                                 |        |        | YES                  |
| Service-driven recruitment experts on the ground, proactive and always available               |        |        | YES                  |



## We're 3R. Built to help you scale with confidence.

We love tech, but for us, people make the difference. So our service is built around responsive recruitment experts who can give you support, guidance and advice.

Our back-office solution and integrated partners always deliver, providing seamless experiences. For you, your contractors and clients - it feels effortless.

Using our dashboards you can see where you are in real-time with credit, invoices and payments. It's what you need to make informed decisions and we're proud to support recruiters to drive growth.

If you're looking for a responsive and reliable funding partner that's on your side and ready to back you, please get in touch.

## **BOOK A MEETING**









